

Terms & Conditions

Overview

PoSH AI Coach is an artificial intelligence–driven compliance and learning solution designed to help organizations promote workplace safety, inclusivity, and adherence to the Prevention of Sexual Harassment (PoSH) Act. We are committed to safeguarding user data and ensuring transparency in how information is collected, processed, and stored.

Data Collection

PoSH AI Coach collects the following types of data:

- User details (name, designation, contact information, and training progress)
- Organization information (department, location, compliance records)
- Interaction metadata (chat logs, quiz responses, timestamps, and learning behavior)

All data is securely stored within your organization's authorized database or cloud infrastructure.

Data Usage

The data collected is used solely for:

- Delivering interactive learning and awareness programs
- Tracking compliance and training participation
- Generating insights and reports for internal audits

We do not sell, share, or distribute personal data to any external parties.

Data Security

PoSH AI Coach follows enterprise-level encryption and security practices to protect all user and organization data. Only authorized personnel have access to sensitive information, ensuring complete confidentiality and integrity.

User Consent

By using PoSH AI Coach, users (employees, HR representatives, and administrators) consent to the collection and use of data as outlined in this policy.

Third-Party Services

PoSH AI Coach may integrate with trusted third-party APIs or communication tools (such as email or AI platforms) to enhance training delivery. No personal data is shared externally beyond what is necessary for providing core functionality.

Changes to This Policy

We may update this Privacy Policy periodically to reflect operational, legal, or regulatory changes. Any updates will be communicated through your organization's administrator or official

communication channels.

Acceptance of Terms

By installing and using PoSH AI Coach, you agree to abide by these Terms and Conditions. If you do not agree, please refrain from using the application.

License

PoSH AI Coach is licensed for use within your organization's internal compliance and learning system. Redistribution, resale, or modification outside the organization without written consent is prohibited.

Usage Guidelines

- PoSH AI Coach must be used in accordance with your organization's compliance policies.
- Users must not input false, misleading, or unauthorized data.
- Administrators are responsible for maintaining lawful and ethical use of the system.